

## Environmental Policy Statement

Be Confident Group Limited is committed to minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- .. Be Confident will comply with all relevant environmental legislation.
- .. Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- .. Actively promote recycling both internally and amongst its customers and suppliers.
- .. Source and promote a product range to minimise the environmental impact of both production and distribution.
- .. Meet or exceed all the environmental legislation that relates to the Group.
- .. Use an accredited program to offset the greenhouse gas emissions generated by our activities.

<b><i>Develop a network to monitor our Environmental Impact</i></b>				
Key Performance Indicators	Targets set & priority Year	Lead person/Team	Success/evaluation/ Measurable outcomes	Completion Date / Review
For each service we deliver Cycle Confident considers at least two processes of delivery to determine the most environmental sustainably. This allows us to constantly consider new ways to deliver our services.	2015 – 2019	Laura BH	Client satisfaction surveys demonstrate positive outcomes in relation to our delivery and environmental impact.	Review December 2016 December 2017 December 2018

Signed by: David Showell



CEO - Be Confident Group Ltd

21st December 2018